



## Global Internship Program (GIP)

The Global Internship Program is created jointly by the Malaysian Chamber of Commerce (Hong Kong & Macau) (MAYCHAM) and Global Malaysian Network (GMN) to provide well deserved Malaysian students / graduates around the world to experience working in different countries to build international friendship, business/ working acumen and survival skills. It is our collective way to Pay Forward and help build the exposure and experience of next generation Malaysians. It is also our hope our interns would be able to add diversity and value to the gracious employers

In this program, MAYCHAM and GMN act as an intermediary to provide a suitable platform for potential employers to share working / internship opportunities and for interested students/graduates to source and apply for the opportunities directly with potential employers

## Frequently Asked Questions (Employer)

- 1. How does this program work?
  - a. MAYCHAM & GMN shall promote this program to local businesses and our network of Malaysian students/graduates and encourage interested companies and interns to join our LinkedIn group
  - b. Employers with work / internship opportunities shall join and post the job requirements in our MAYCHAM and Alumni/Students from HK & Macau Universities
    LinkedIn Group
  - c. Interested students/graduates shall apply / contact the potential employers directly
  - d. Employers and shortlisted students/graduates may arrange interviews directly for further selection
- 2. Do we get to choose / interview the potential interns before hiring them?
  - a. Potential employer is able to review and choose from the profile of interested interns that have applied to them and from any students/graduates in the LinkedIn group
- 3. What's the duration of internship?
  - a. This will depends on the needs / program within your organisation
  - b. For this to be beneficial to both employers and interns, we suggest you consider internship duration of at least 2-3 months
  - c. If you have permanent / longer term roles, please feel free to post in the LinkedIn group as well
- 4. Would employers be responsible for interns' visa, accommodation, security etc.?
  - a. Employers will need to provide the necessary documentations to support interns' visa application
  - b. However, employers are welcomed to extend any other support and benefits to the interns
- 5. How much do I need to pay the interns?
  - a. Employers shall decide based on the policy of your company and government
- 6. Is there any cost to join this internship program?
  - a. There is no charge to join this program at this point
  - b. If your company is interested, we would welcome any contribution to our Student Trust Fund to provide scholarships to Malaysian students studying in Hong Kong. All contributions to MAYCHAM Student Trust Fund are tax deductible

If you are interested, please feel free to post your graduate and/or internship opportunities <u>here</u>. Your support is much appreciated.